

# Buckeye Flyer

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Wright-Patterson Air Force Base, Ohio

September 2003

## Without maintenance, the mission will fail

*The men and women behind the scenes of the C-141*

by 2nd Lt. Robert Sperling  
445th AW/Public Affairs



Staff Sgt. Angela Stein, 445th Maintenance Squadron, Wheel and Tire Shop, retrieves a new tire to be installed on one of the wing's C-141s. (Photos by Master Sgt. Doug Moore)



Staff Sgt. Robert Leguillon, 445th Maintenance Squadron, Com/Nav Shop, works on one of the communication and navigation systems in one of the various crowded compartments onboard the C-141.

The 445th Airlift Wing flies into harm's way daily. The wing's C-141 Starlifters are part of a lifeline of supplies going into Iraq and a symbol of hope to the wounded being evacuated to the hospitals in Europe and the United States.

Since Jan. 24, 2003, and the establishment of the European C-141 staging point at Rhein Main Air Base, Germany, C-141 maintainers have been integral in ensuring that the mission is accomplished.

Tech. Sgt. Charles Snyder, 445th Maintenance Squadron, Fuel Cell, says, "It was extremely busy [the mission at Rhein Main] and hard work with long hours, but each day you saw the results as the planes got off the ground and the cargo got moved."

Snyder has served at the Rhein Main Air Base and Ramstein Air Base, Germany, Mildenhall Royal Air Force Base, England, and Wright-Patterson Air Force Base C-141 staging locations.

"I've seen both sides of the spectrum," said Snyder. "It's a completely different mission overseas. Rhein Main was mainly cargo, whereas Ramstein is the aeromedical mission, while Wright-Patt kept those locations supplied with quality aircraft."

When asked what kept him motivated he responded, "[It] was the ability to operate in an environment where the tempo was so much more than we normally operate."

Some maintenance group members haven't been able to have the view of the mission at the staging points as Tech. Sgt. Snyder did, but he took a moment to describe how their efforts directly affected mission accomplishment overseas.

"Their efforts, believe you me, at home are appreciated. They keep us supplied with good fully mission capable airplanes. The deployed maintainers appreciate the work and effort back home. With an operations tempo like we have you only fix the problems that are essential for mission accomplishment. At home you fix all of the write-ups. The maintainers at home insure that when the planes return from the states that they are fully mission capable."

"It has to be a total team effort. We each have to do our part to insure the planes get off the ground," said Snyder. "I think that most people are patriotic and want to do their best, but it is difficult to see the results of your efforts from the home front. Regardless, the maintainers overseas greatly appreciate the work that the folks at home perform."



Staff Sgt. Tracy Johnson, 445th Maintenance Squadron, Hydraulic Systems Shop, performs the required 30-day inspection on a Hydraulic Test Stand. The members of the Hydraulic systems shop test each component for system integrity on the test stand prior to installing the part on the aircraft.

# Our Source of Comfort and Strength

by Capt. Bill Dickens  
445th AW/Wing Chaplain

Jimmy Stewart, actor, U.S. Air Force reservist, and former commander of the 445th Bomb Group came from a long line of soldiers. Both his grandfathers served in the Civil War, and his father served in both the Spanish-American War and World War I. It only seemed natural that Jimmy would keep up the family tradition. So he put his civilian acting career on hold and joined the Army Air Corp during World War II. He flew 20 combat missions as command pilot of a B-17. Before his retirement, he rose to the rank of Brigadier General.

While in command, Jimmy was given a copy of the 91st Psalm. His

father had relied on this Psalm for comfort during World War I. During times of difficulty and uncertainty, Jimmy would pull out that folded and worn copy

man. I placed in His Hands the squadron I would be leading. And as the psalmist promised, I felt myself borne up."

**The Psalmist says,**  
*We live within the shadow of the Almighty, sheltered by the God who is above all gods.*

*This I declare, that He alone is my refuge, my place of safety; He is my God, and I am trusting Him. For He rescues you from every trap and protects you from the fatal plague. He will shield you with His wings! They will shelter you. His faithful promises are your armor. Now you don't need to be afraid of the dark any more, nor fear the dangers of the day; nor dread the plagues of darkness, nor disasters in the morning.*

*Though a thousand fall at my side, though ten thousand are dying around me, the evil will not touch me. I will see how the wicked are punished, but I will not share it. For*

*Jehovah is my refuge! I choose the God above all gods to shelter me. How then can evil overtake me or any plague come near? For He orders His angels to protect you wherever you go. They will steady you with their hands to keep you from stumbling against the rocks on the trail. You can safely meet a lion or step on poisonous snakes, yes, even trample them beneath your feet!*

*For the Lord says, "Because he loves Me, I will rescue him; I will make him great because he trusts in My name. When he calls on Me, I will answer; I will be with him in trouble and rescue him and honor him. I will satisfy him with a full life and give him My salvation." (Psalm 91:1-16)*

of the 91st Psalm that his father had given him and lean on its truth. He is quoted as saying, "What a promise for an air-

and promises that Jimmy Stewart did. The same comfort found by Brig. Gen. Stewart is available to us, today.

We are approaching the 2nd anniversary of the terrorist attacks on our country and the beginning of the War on Terror. We are living in difficult and uncertain days. Operations tempos are up; many have spent protracted lengths of time separated from family members, friends and home. Some who wear the uniform have made sacrifices that no one should have to make, but they have made the sacrifices with a steadfast resolve to do their duty. We need to rely on the same hope

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# They came, they sawed, they improved

by Jessica Inigo  
Stars and Stripes and  
2nd Lt. Robert Sperling  
445th AW/Public Affairs

**S**ixty-six reservists from the 445th Airlift Wing's Civil Engineer Squadron deployed in two groups to Rhein Main Air Base, Germany to facilitate several community improvements to the base near Frankfurt.

The civil engineers spent their two-week annual tour improving street lighting, rehabilitating old buildings and making

permanent walkways.

"This type of hands-on training is realistic and has all the same safety hazards we would have anywhere else, which makes this type of training invaluable," said

Maj. Chris Cunningham, operations officer for the 445th Civil Engineer Squadron.

Lighting along Ellis Road, the main drag to and from base, is minimal because of circuit lighting problems, Cunningham said. The team is installing 1,000

feet of electrical cable to help remedy the problem.

Also, the firefighter shower and locker facility on Rhein Main had a "vintage '70s look," said Staff Sgt. Alan Baker, 445th Civil Engineer Squadron. The walls, floors and ceilings are being retiled, and new fixtures are being installed.

In addition to all the hard work, the team was able to see a few sights. While there, the



**445th Civil Engineer Squadron members 1st Sgt. Scott Phillips, Tech. Sgts. Richard Price, Bill Donaldson, and David Weintraut screed the wet cement of a sidewalk during their annual tour deployment to Rhein Main Air Base, Germany.**

engineers visited Cologne, Munich and the Dachau concentration camp.

"I've noticed that Germans are a lot more active than Americans," said Senior Airman Kelli Filson, 445th Civil Engineer Squadron, who said the language was the most interesting part of visiting Germany. "I think it's really neat. I like driving past all the scenery of farmland and castles. It's really beautiful."

With their Reserve duties completed and a trip to Germany behind them, the civil engineer squadron members returned to their civilian jobs, but not without a lesson.

"This is an important mission, even though the base is closing, because there still are active-duty military and their families here," Cunningham said.

"We were able to go over there and provide the majority of work that needed to be done without the base having to fund the projects. All that the base needed to do was plan the projects and provide adequate supplies and equipment," said Cunningham.

"Our reservists helped the civilian contractors relieve the backlog that they have developed because of the base's increased activity since Sept. 11, 2001," said Maj. Brady Johnson, Readiness and Supply Officer for the 445th Civil Engineer Squadron. "My group was able to help the contractors relieve their liquid fuels [line and pump maintenance for liquid fuel systems], power production maintenance, and heating, ventilation, and air conditioning."

"In order for us to communicate with the German contractors, we had to learn the German construction words," said Master Sgt. Tracy Clure, 445th Civil Engineer Squadron. "We had to learn words for items like drills, ladders and various other tools and equipment."

In addition to the work at Rhein Main, a 12-member team traveled to nearby Ramstein AB, Germany to help renovate an office building there. The reservists were able to complete a much-needed renovation that the active-duty engineers didn't have time to complete, explained Johnson. The reservists who worked at Ramstein worked through the night (6 p.m. to 3 a.m.) so that they would not interfere with the day-to-day office operations.

The first group of reservists returned to Wright-Patterson July 20, while the second group experienced some aircraft difficulties and arrived home in staggered groups between Aug. 2 and 4.

**Senior Airman Nick Davis, 445th Civil Engineer Squadron, applies grout to the tiles installed at the base firehouse's new bathroom facility that the reservists installed while deployed for their annual training.**



# 2003 Employer Recognition Day

## October 4, 2003

Reservists who wish to nominate their supervisor for a day with the unit can complete this form and submit it to the 445th Public Affairs office no later than September 15, 2003. Don't miss this great opportunity to show and tell the unit's involvement with Operation Iraqi Freedom



**PLEASE PRINT LEGIBLY OR TYPE ALL INFORMATION REQUESTED**

(Circle One)

EMPLOYER'S NAME (ONE) & TITLE: MR., MRS. or MS. \_\_\_\_\_

COMPANY NAME: \_\_\_\_\_ DEPARTMENT: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP CODE: \_\_\_\_\_

EMPLOYER'S DAYTIME TELEPHONE NUMBER: \_\_\_\_\_

YOUR RANK AND NAME: \_\_\_\_\_

YOUR E-MAIL ADDRESS: \_\_\_\_\_ WILL YOU BE PRESENT: \_\_\_\_\_

YOUR SQUADRON: \_\_\_\_\_ SQUADRON TELEPHONE NUMBER: \_\_\_\_\_

YOUR DAYTIME TELEPHONE NUMBER: \_\_\_\_\_

**I understand that I may nominate only one individual to participate and that the nominated individual must be in my chain of command**

YOUR SIGNATURE: \_\_\_\_\_

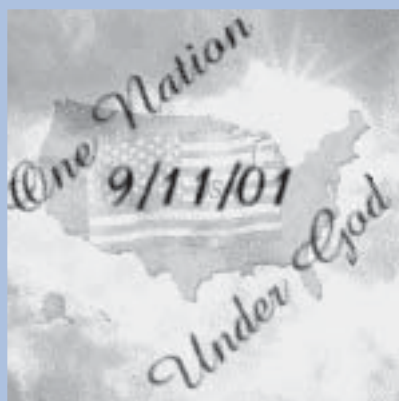
RETURN THIS FORM TO:

445 AW/ PA, 5514 McCormick Ave., Wright-Patterson AFB, Ohio 45433-5113 or delivery to Building 4010, Room 141, 445 AW Headquarters, or FAX a copy to (937) 257-8291.

**FORMS MUST BE RETURNED NO LATER THAN MONDAY, SEPTEMBER 15, 2003**



.....CUT ALONG DOTTED LINE.....



### Patriot Day - Sept. 11, 2003

We remember Sept. 11, 2001. The attacks on that day have changed our lives dramatically. The roles we now face as military members are only possible with the support of our families and employers.





**Chief Master Sgt. Ron McKasson, 445th Mission Support Squadron, Education and Training Office, shows-off one of the fish he caught while fishing in Guntersville, Ohio. The chief attempts to fish in at least one tournament every month. (Courtesy photos)**

the Military Bass Anglers Association. Chief McKasson has been fishing for almost all of his life and shares the sport with his wife. So far this year, McKasson has participated in seven tournaments, receiving prizes in all but two of them, and he placed 1st in one.

More than 670 tournaments occur in American Bass Anglers every year. Tournaments are year-round and throughout the country in 80 districts located in 35 different states.

The ABA calculates the scoring and rankings by points awarded for the four best one-day tournaments and the best two-day tournament, which provides a level playing field and enables participants to put a bad tournament behind them. Each one-day tournament is worth 200 points, and the two-day tournaments are worth 400. The points are based on the combined weight of all the bass that each angler has caught; each angler is limited to five bass for each tournament.

McKasson shared a story about one of his more memorable fishing trips, a two-day tournament about five-years-ago on the Ohio River, "On the first day I didn't catch a single fish. The next day when we went out to the river it was so foggy that the tournament officials wouldn't let anyone out on the water. Eventually the fog lifted enough that the officials let only those boaters with the proper running lights out on the water. I had forgotten to bring my lights so I was restricted to fishing in the creek right near where we were, and by the

# Wing training Chief angles to the top of his class

by 2nd Lt. Robert Sperling and Mary Allen  
445th AW/ Public Affairs

**C**hief Master Sgt. Ron McKasson, the 445th's Chief of Education and Training, can hang on his door the sign stating "Gone Fishing" and really mean it.

The chief is currently ranked No. 2 in the Air Force Bass Fishing Service Team and No. 19 overall in the American Bass Anglers Association, formerly known as

end of the day when we weighed in I had won. If I would have had my lights, I would have gone out on the water with the rest of the group and not caught the fish I caught."

The American Bass Anglers Association describes their system as providing a nationwide fishing circuit with low cost tournaments where anglers can show up, fish, and offer a level playing field with a simple points system so the weekend angler can win big prizes at the season's end. The rules and point system keeps the playing field level for anglers nationwide whereas trails that use a point plus pounds system make it impossible for anglers to have a chance to catch up toward the end of the season. One bad tournament can ruin your season with the point plus pounds system they use. Anglers can fish as many tournaments as they want, but they do not gain an advantage over someone that can't fish as many events.

When asked what his secret was to catching the biggest bass the chief replied, "I can't tell you that."

The chief explained another fish story but this time it didn't involve catching fish. He caught a calf! McKasson and another fishing partner were fishing in a tournament, and his partner saw something in the distance. They decided to stop fishing to investigate, and they moved the boat in that direction to get a closer look. They found a stranded calf on a muddy ledge over deep water. The chief rescued the calf and lifted it onto the boat and then took it to a safer place on shore. Unfortunately, for the tournament, the calf couldn't be used for the weigh-in.

McKasson closed by saying, "I just hope to keep my standing and continue the streak of successful tournaments so that I can be part of the Air Force Service Team at the National Circuit Championship." The championship will be held locally at Kentucky Lake, in Paducah, Ky., Oct. 5-10, 2003.



**McKasson hands over the bass he caught to be weighed at the conclusion of a tournament. Each angler who participates in a tournament is held to the lake limits of fish quantity and size set.**

# New Air Force specific utility uniform

*Coming to a base near you*

*Air Force Print News*

**A**ir Force officials announced plans Aug. 6 for the wear test of a new utility uniform that could replace the current uniform. Wright-Patterson, along with nine other bases, has been selected to participate in the test. The test beginning Jan. 2004, will generate feedback about fit, durability and functionality.

The blue, gray and green tiger-stripe camouflage ensemble is a departure from the current woodland-pattern uniform and includes new features that are intended to increase functionality and provide a distinctive look for airmen, officials said.

"Our intent is to create a uniform that will be distinctive, practical, easy to maintain, comfortable and, most important, a uniform you will be proud to wear," said Air Force Chief of Staff Gen. John P. Jumper.

Chief Master Sgt. of the Air Force Gerald R. Murray said, "This new utility uniform is another example of seeing a need for improvement and moving forward.

"We want your feedback – not shoot-from-the-hip feedback, but feedback that comes from seeing the uniform in action



and thinking about how to meet the needs of your work environment.

"It's important to remember that this is a wear test, and the decision about whether or not to adopt some, all or none of this uniform will be made after considering the results of the test and feedback," Murray said.

According to officials, the wash and wear uniform will be easier to maintain and will not require professional laundering or starching. Officials estimate that home laundering can save up to \$240 in laundry costs.

Unlike the current BDU, the new version comes in men's and women's cuts.

The uniform patterns are being cut, with production to begin in November. Data collection and analysis, and any potential adjustments, will occur from August through October 2004. A final decision on the uniform is expected in December 2004. If approved, production could begin as soon as 2005.



**2nd Lt. Arcelia Miller (above)** of the Air Force's Special Security Office models the new blue, gray, and green tiger-stripe camouflage utility uniform. One of the unique features of the uniform is that the Air Force emblem embedded the Air Force logo (above-left) throughout the fabric of the test uniforms. (U.S. Air Force photos by Master Sgt. Jim Varhegyi)

## CCATTs Training and Saving *CATs train at home while others save lives abroad*

**(below)** Maj. Todd Mulhorn, 445th Aeromedical Evacuation Squadron, speaks with Col. (Dr.) Jay Johannigman, Center for Sustainment of Trauma and Readiness Skills - Cincinnati,

about the seamless integration of the Critical Care Air Transport Teams into the aeromedical evacuation mission.



**(right)** Maj. Kim Heller and Tech. Sgt. Ernie Lilly, 445th Aeromedical Staging Squadron-Critical Care Air Transport Team, work on patients in-flight onboard

a C-130 Hercules while deployed to Kuwait in support of Operation Iraqi Freedom.



## Welcome and Congratulations!

### Promotions

*Congratulations to the following personnel, recently promoted to the rank indicated.*

#### Captain

Jonathan Bell, 356 AS  
William Berger, 89 AS  
Clifford Erli, 89 AS  
Dane Gambill, 445 AES



### Newcomers

*Welcome to the following reservists, recently assigned to the 445th AW:*

Capt. Sarah Butler, 445 MSG  
TSgt. James Mattingly, 445 CES  
SSgt. Jason Conley, 445 CES  
SSgt. Kevin McCarty, 87 APS  
SSgt. Claire McDonald, 445 MSS  
SSgt. Robert McDonald, 445 CES  
SSgt. Courtney McGuire, 445 AMDS  
SSgt. William Montague, 445 AMXS  
SSgt. Nicole Wilcox, 87 APS  
SrA Jason Daniels, 445 AMXS

SrA Steven Ponichtera, 87 APS  
SrA Geof Weimerskirch, 445 SFS  
A1C Gregory Sparks, 445 MXS  
A1C Jade Warner, 445 LRS  
A1C Brentaye Alexander, 445 LRS  
A1C William Bishop, 445 AMXS  
A1C Ryan Bond, 445 CES  
A1C Cherie Brandwie, 445 MOF  
A1C James Juoma, 445 CLSS  
A1C Christopher Martin, 445 SFS  
A1C Matthew Monk, 445 CES  
AB Jaime Roberts, 445 CF

### Awards

*Congratulations to the following 445th AW members who recently earned awards.*

#### Meritorious Service Medal

LTC Steven Doss, 445 OSS  
LTC Mary Henderhan, 445 MSG  
SMSgt. Cecil Dalton, 445 LRS  
MSgt. Michael Bridewell, 445 AMXS  
MSgt. Roland Corporal, 445 ASTS

#### Air Force Commendation

Capt. Robin Kenney, 445 AES  
MSgt. Leah Monhart, 445 AES  
MSgt. Christopher Smith, 445 OG  
MSgt. Michele Toomey, 445 AES  
MSgt. Cass Tumblison, 445 OSS  
TSgt. Mark Rozak, 445 LRS  
TSgt. John Sketch, 445 AES

#### Air Force Achievement

Maj. Richard Williams, 445AES  
Capt. Steven Theohares, 445 AES  
SMSgt. David Imhoff, 445 MXS  
MSgt. David Adkins, 445 MXS  
MSgt. John Blacker, 445 AMXS  
MSgt. Roland Finkle, 445 AES  
MSgt. Robert Kelley, 445 LRS  
MSgt. Anthony Schneider, 445 AMXS  
MSgt. Nunzio Virgilio, 445 AMXS  
TSgt. Thomas Dyer, 445 MXS  
TSgt. Michael Fisher, 445MXS  
TSgt. Mary Hayes, 445 MXS  
TSgt. Todd Hayes, 445 MXS  
TSgt. Joseph Kotsko, 445 AES  
TSgt. Leslie Powell, 445 AMXS

TSgt. William Selman II, 445 AMXS

TSgt. Robert Williams, 445 MXS  
SSgt. Jonathon Hartman, 445 ASTS  
SSgt. Stacy Tompkins, 445 MXS

### Reenlistments

*Congratulations to the following 445th AW members who recently re-enlisted in the Reserve.*

SMSgt. Raymond Hillis, 445 CES  
MSgt. Michael Allen, 445 AMXS  
MSgt. David Bloomfield, 445 ASTS  
MSgt. Gerald Hoke, 445 MSF  
MSgt. Elvis Shepherd, 445 CES  
MSgt. Patricia Watson, 445 MXS  
TSgt. James Foy, 445 ASTS  
TSgt. John Grice, 445 SFS  
TSgt. Mitchell Meurer, 445 CLSS  
TSgt. Nelson Scott, 445 MXS  
TSgt. Tobie Snyder, 445 MG  
SSgt. Jennifer Davis, 445 AMXS  
SSgt. Carl Kremer, 445 MOF  
SSgt. Robyn Yeager, 87 APS  
SSgt. Nicole Wilcox, 87 APS  
SrA Paul Denton, 445 SFS

## Pride ride profits veterans

*by 2nd Lt. Robert Sperling  
445th AW/ Public Affairs*

Twenty motorcyclists from the 445th Airlift Wing rode their bikes to Waynesville, Ohio after drill on Aug. 10 to benefit the Dayton area Veterans Hospital. The riders each donated about \$10 before they departed on their ride.

The group ended up collecting a donation of about \$200.00, said Senior Master Sgt. J.J. Smith, 445th Maintenance Squadron First Sergeant. Sgt. Smith is also the driving force behind the organization of this event.

All of the riders gathered at the Hope Hotel to begin the one-hour ride to Waynesville, Ohio and their dinner destination at Der Dutchman, a local restaurant.

Once the group was gathered at the Hope Hotel parking lot, Staff Sgt. Nathan Moffitt, 445th Maintenance Squadron, Machine Shop, briefed the route and the safety procedures the group would use to stay safe and together.

Senior Master Sgt. Smith said, the group is planning on making this an annual event by traveling to a different small town in Ohio each year.



**The riders pose for a quick snap-shot before getting on their bikes and heading for Waynesville. (photo by 2nd Lt. Robert Sperling)**

The ride is open to all wing members and their families who ride motorcycles. It does not matter what type of bike you ride. Just be willing to have a good time, said Smith.

# Wing Notes



**September 20, 2003**

The Air Force Marathon is being held September 20, 2003. You can be a part of this year's marathon without running by becoming a volunteer. The 445th Services office is looking for volunteers to man the wing's refreshment station to help the runners. If you would like to be a volunteer, contact Master Sgt. Julie Damron at 7-7688.

## Commander's Call

The Wing Commanders Call will be held Sunday at 7:30 a.m. in the base theater during both UTAs. See you there.

## Military Retiree Appreciation Day

The Hope Hotel and Conference Center is hosting its annual Military Retirees Appreciation Day. The event will take place Oct. 6, 2003 from 8:00 a.m. to 3:00 p.m.

## Chapel Service Schedule:

**Every Sunday** – 0730 ISO Dock Break Room (Bldg. 4026)

**Scarlet UTA** – Sunday, 0730 ISO Dock Break Room (Bldg. 4026) and Sunday, 0830 TNET Room (Bldg. 4010)

**Gray UTA** – Sunday, 0730 ISO Dock Break Room (Bldg. 4026) Sunday, 0830 TNET Room (Bldg. 4010) Sunday, 1130 CES Classroom (Bldg. 15)

445th Airlift Wing  
5514 McCormick Road  
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## New service-commitment policy takes effect Oct. 1

*AFRC News Service*

**S**tarting Oct. 1, Air Force Reserve Command will implement a comprehensive, service-commitment directive for certain kinds of training, education and promotions.

"The Reserve Service Commitment Policy accomplishes two goals," said Lt. Gen. James E. Sherrard III, commander of AFRC. "First, the RSC ensures a fair and equitable return to the Air Force Reserve and the American taxpayers. Second, it communicates to our members the period of obligated service they must complete before becoming eligible to separate, transfer or retire from the Selected Reserve."

The policy affects reservists in the Selected Reserve, the Individual Ready Reserve's Health Professions Scholarship Program and the IRR's Financial Assistance Program. The RSC includes unit program reservists, individual mobilization augmentees and members of the Active Guard and Reserve.

Air Force reservists in the rank of colonel and below incur a service obligation if they attend formal training or education for 20 weeks or longer, receive a promotion in the top three enlisted grades or enlist in the service for the first time.

"In the past, a member under certain circumstances could attend initial training, complete a formal school, return to their Air Force Reserve assignment and request reassignment to inactive status without

completely fulfilling their commitment," said Lt. Col. Paul W. Kirby, chief of the Personnel Programs and Training Division in the Office of the Air Force Reserve, Washington, D.C. "Everyone wins when a member acquires new skills through training and education, but the Air Force Reserve loses if members leave prematurely.

"Take pilot training for example. Most people do not realize the significant investment of time and money involved for a pilot to reach full operational competence. It takes approximately two to three years of training time and costs up to \$6 million. That's a significant investment," Kirby said. "If we allow that person to simply leave without incurring a service commitment, the country loses its investment of both financial resources and time."

The Air Force Reserve has had policies that attempted to address service commitments and training in certain career fields, such as pilots and health care professionals, but these policies often lacked the "teeth" needed to enforce them, said Kirby.

"This policy standardizes, streamlines and provides the means to enforce the various commitment policies by providing a single-source document that clearly communicates the required commitments to the members," Kirby said. "We worked hard to create a system that treats people fairly, and I believe our reservists are people of honesty and integrity who will live up to their commitments."